

## CCS 2023 Courses & Descriptions

CCS Course Nbr	Course Name	Course Description
<b><i>Bachelor-Level Courses</i></b>		
BCS 101	Core Concepts of Unit Service	The position of commissioner is one of the oldest in Scouting. This course reviews and reinforces the core concepts of unit service and identifies the key skills needed for commissioners to be able to serve their units well.
BCS 103	Linking District Resources	This course covers the key role a commissioner plays in linking unit leaders to the resources of the district committee in order to gain access to additional resources and guidance for the unit.
BCS 104	Contacting Units	The course discusses how connections commissioners make with their units are at the heart of unit service. This course looks at the role of contacts between commissioners and their units and explains the importance of using Commissioner Tools to record and manage unit contacts.
BCS 105	Resolving Common Unit Issues	This course will build the commissioner's knowledge of the early warning signs of a unit in danger of failing, as well as use group discussions about how to support problem-solving of some common issues.
BCS 114	Understanding & Communicating with Today's Leaders	With a focus on Gen-Xers and Millennials, this updated course looks at the best ways to connect with these generations of adults, both as parents of youth and as volunteers in Scouting.
BCS 116	Collaborative Assessments	This course examines the need for collaboration among key unit leaders and the unit commissioner in assessing the unit's strengths and needs in order to build an effective Unit Service Plan for working toward their goals.
BCS 150	Roundtables in Unit Service	This course reviews and reinforces how roundtables fit into the unit service structure by providing roundtable services to units and unit leaders. An effective roundtable is vital to the success of all units.
BCS 151	The Roundtable Commissioner Team	An effective roundtable commissioner team is vital to the success of all roundtables. The roundtable commissioner team organization is as simple as it needs to be in a small district and can be a more complex organization in a larger district. It is important that all members of the commissioner roundtable team understand the unique position of roundtable in the Scouting in world. Roundtable provides a different method of unit service, but it is just as important. Roundtable also supplements the efforts of unit commissioners by the program support it provides.
BCS 152	Planning, Implementing and Promoting Roundtables	In this course, participants will learn how to plan and implement a roundtable to best serve the units in their districts and council. They will also discuss how to promote roundtables to units they serve and to new leaders.
<b><i>Master-Level Courses</i></b>		
MCS 304	Service for Units At Risk	Early detection and systematic problem-solving is critical for supporting units when they encounter problems which may prevent them from functioning effectively. This session will provide commissioners with ways to identify these units and discuss the processes needed to support the units in moving toward a stronger position.

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MCS 307	Serving Newly Formed Units	An engaged commissioner is critical for the success and retention of new units. Commissioners designated as a new-unit commissioner focus on only new units, preferably a single unit to which they have been assigned.
MCS 312	Recruiting The 21st Century Volunteer	We know how important it is to recruit new people to our teams, but how do we bring in a new generation of volunteers to commissioning? Join this engaging discussion with some enthusiastic Scouting volunteers who are part of that new generation.
MCS 313	Onboarding Commissioners	This session discusses the importance of onboarding commissioners when they move into a new position, the onboarding steps for different commissioner positions, and who is responsible for making sure that onboarding happens.
MCS 314	The Commissioner and the Professional	In this course, participants will learn more about the relationship between the commissioner and the professional and how they can work closely together to support unit success.
MCS 316	Developing the Unit Service Plan	Use of a Unit Service Plan is a key method of commissioning service. This session discusses the purpose of the Unit Service Plan, the process of developing a plan, and steps for implementing the plan.
MCS 350	Unit & Roundtable Commissioners Working Together	Unit commissioners and roundtable commissioners work together to ensure unit leaders have the support they need to succeed. This course shows how all commissioners help units identify and address their needs.
MCS 358	Addressing Unit Challenges Through Roundtable	Roundtable plays a key role in unit service and in helping unit leaders address their challenges and roadblocks. A great roundtable team will deliver a quality event that encourages leaders to return each month. This course is the culmination of the CCS material directly related to monthly roundtables.
MCS 413	Retaining, Recognizing, and Rewarding Commissioners	This session will be a discussion on why commissioners leave, strategies to retain a strong commissioner staff, and ways to recognize and reward commissioners so they WANT to stay on your team!
<b>Doctorate-Level Courses</b>		
DCS 501	Selecting Your Project or Thesis Topic	This session will help those interested in learning more about the CCS doctorate degree process to identify what constitutes a good topic or focus area, and it covers the differences between a project or thesis.
DCS 503	Developing Your Project or Thesis	This session covers the project or thesis outline, as well as suggestions for writing and revising the project or thesis report. It will be helpful for participants to have a potential project or thesis identified when they attend, but it is not a requirement.
DCS 506	Coaching Commissioners	Coaching is about relationships. It is the ability to listen, to observe, to share, to support and to engage in a way that will help others solve their own problems, grow as individuals, and attain their full potential. Coaching is the art of helping others arrive at conclusions through their own analysis of the situation and facts.

CCS Course Nbr	Course Name	Course Description
DCS 601	Successful District Commissioner Meetings	Are you looking for a way to strengthen your District Commissioner team? This course is designed to help you establish guidelines and add structure to your monthly District Commissioner staff meetings, which will strengthen your staff and help your team provide even better service to the units in your district.
DCS 602	Servant Leadership	Leadership is hard work. Being a great leader requires personal commitment and sacrifice for the benefit of others. Servant leaders help themselves by helping others succeed. They give credit generously to the team for work well done, and take the blame willingly on behalf of the team for work done poorly. Come learn why anyone would want to be a servant leader in an environment that discourages empowering others potentially at one's own expense.
<b>Continuing Education-Level Courses</b>		
CED 716	Navigating Difficult Conversations	Most Scouting conversations are pleasant and productive. But differences can arise when people disagree over their values, motivations, perceptions, or ideas. As commissioners, we need to be able to navigate difficult conversations in a way that leaves everyone feeling heard, understood, and valued. This session will help participants analyze conflict from a coaching point of view and use tools to help navigate those difficult conversations when they occur.
CED 752	Advanced Roundtable Promotion	Roundtable is not a situation of "if you build it, they will come." You must first create a <i>robust</i> roundtable program that unit leaders need and then create a <i>robust</i> promotion plan to tell unit leaders <b>WHY</b> they should come to roundtable. The focus of this course will be the promotion plan.
CED 802	Using Commissioner Tools to Manage Your Commissioner Team	The reports in commissioner tools can be daunting to someone who doesn't use them all the time. This course will help break down those barriers and teach you about some of the most useful reports to help you <u>manage your commissioner team</u> .
CED 803	Keeping Packs on Track	A commissioner's guide on how to target and strengthen areas where packs may be struggling, while reinforcing the pack's overall program and encouraging adult leaders.
CED 815	Scoutbook for Commissioners	This session will demonstrate key features of ScoutBook and explain how commissioners can use ScoutBook as a helpful tool in working with units.
CED 818	Commissioning in the Outdoors	Be prepared to "Escape the Indoors" when visiting your units! This session will discuss fun and creative ways for commissioners to take unit visits outside and enjoy some quality Scouting time while getting to know unit volunteers better than ever.
CED 896	Keynote by Nelson R. Block, Scouting Historian & Author	A Destiny of Service: The Life of "Green Bar Bill" Hillcourt